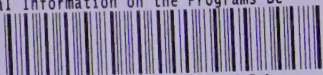


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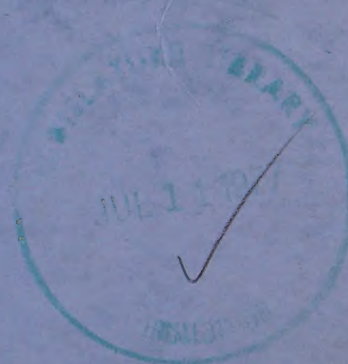
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[The Lesser Slave Lake development area;
general information on the programs being
implemented.]



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Hon. R.A. Speaker
Chairman, H.R.D.A

Mr. H.H. Somerville
Deputy Minister of Mines & Minerals
Agriculture Building

July 23, 1970


This is to advise that the Government wishes to collect detailed information on the programs that are now being implemented or will be implemented in the Lesser Slave Lake development area. Mr. R.H. McKinnon will act as Chairman of the coordinating group.

The purpose of this exercise is:

1. To ensure coordinated government activity in the area.
2. To use the experience of specialists in all departments to avoid difficulties and solve problems that may arise.
3. To provide a forum for the exchange of information between departments of government, private developers, and other jurisdictions serving in the area.

Human Resources Development Authority has been assigned the responsibility of getting together as much specific information as possible re planned developments in this area. I would solicit your cooperation in assisting the Authority in this work.

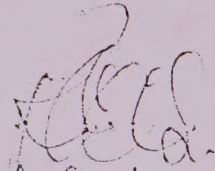
It is anticipated that private developers who are planning projects in the Lesser Slave Lake development area may also wish to participate in this activity.



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Messrs. V. Janssen, J. Bigam and K. Svenson will be contacting people in your Department on this matter.

Any additional information you may wish can be obtained by phoning R.H. McKinnon, 229-3126 or J.E. Oberholtzer, 229-3201.


R.A. Speaker
Chairman, H.R.D.A.

cc. R.H. McKinnon
J.E. Oberholtzer
V. Janssen
J. Bigam ✓
K. Svenson

Letter to all Deputy Ministers.

MINUTES OF MONITORING MEETING

LESSER SLAVE LAKE DEVELOPMENT AREA

Meeting was held August 20, 1970 in 405 Agriculture Building to discuss various issues in the Development Area. Mr. McKinnon was Chairman.

Present were:

R. H. McKinnon	HRDA (Chairman)
Reg Adam	DREE
R. E. Bailey	Water Resources
Dr. E. E. Ballantyne	Alberta Agriculture
J. F. Bigam	HRDA
M. Dolinsky	Highways
Ray Erickson	Municipal Affairs - Planning
N. Gilliat	HRDA
Ken Howery	Highways & Transport
A. R. Isbister	Municipal Affairs
W. D. Isbister	Municipal Affairs
V. T. Janssen	HRDA
T. Mussivand	Water Resources
J. E. Oberholtzer	HRDA

Mr. McKinnon opened the discussion by explaining that the main purpose of the meeting was to examine the following items of concern to the citizens of the Town of Slave Lake:

1. A diversion of the Sawridge Creek or a channel in the existing bed of the Creek or an alternative which would alleviate the possibility of flooding in the town.
2. A by-pass road which would permit heavy vehicles to travel around the main part of town when going north from Highway 2A.
3. The lengthening of the landing surface at the airport.

Mr. Gilliat and Mr. Bigam provided details on the above projects. They indicated that a number of studies have been completed by various agencies in regard to a diversion and a channel in Sawridge Creek. Water Resources estimated that the cost of a diversion would be \$1,000,000. A more recent examination by PFRA indicated the cost would be increased to \$1,250,000. Furthermore, PFRA indicated that the cost to channellize the Creek would be \$720,000 plus the cost of bridges. Mr. Gilliat and Mr. Bigam indicated that since these costs were extremely high, they would like to have the advice of those present about alternative ways of alleviating flood.

The by-pass road was suggested in order that the heavy traffic be diverted from the main part of town. Possible locations indicated: the old highway north of Slave River, and a road from No. 2A directly to Mitsue Lake Industrial Park and immediately east of the proposed housing development.

Mr. Bigam explained that the Department of Transport is examining ways of lengthening the airstrip and also indicated that the DOT has mixed feelings about various sizes of planes using the same airport. The strip could be lengthened by either building an additional part into the lake or alternatively by extending the east end of the strip which would approach the main street of the town. The Department of Transport is presently examining these alternatives.

The frequency of flooding was discussed. Mr. Adam related his discussions with old timers in the area when he was told there were two floods in the present town site, one in 1935 and the other in 1961. These floods were of relatively short duration lasting perhaps ten hours.

Mr. Erickson indicated that there would have to be at least two crossings into the new subdivision east of the present bed of Sawridge Creek.

Mr. Bailey indicated that he was under the impression that CMHC required a guarantee that flooding would not occur in more than one in 50 years before credit was made available for housing. Mr. Bigam indicated that his discussion with Mr. Stirton pointed out that CMHC had no specific figure in mind and that they would forward money so long as the provincial government approved the site. Others challenged this conclusion on the basis of the experience in Ft. McMurray where CMHC requires specific flood prevention undertakings before advancing loans. It was concluded that HRDA would approach Mr. Stirton to obtain a written statement regarding the availability of funds by CMHC in the Slave Lake Area.

Mr. Bailey said there was no possibility of a dam in the hills to the south of the town.

Mr. Mussivand indicated that the cost of flood prevention would vary largely according to the amount of flooding that would be tolerated.

Mr. Bailey inquired about utility crossings and was told by Mr. Adam that there was no problem in this regard.

Mr. Dolinsky asked if the by-pass road was required now or whether it would be more desirable to wait until sufficient traffic was generated to warrant the road. Mr. Gilliat replied that since much of this project was a gamble and that if we were willing to put faith in the establishment of a number of industries in the area, we should also be willing to put in a road at this time.

Mr. Oberholtzer indicated that there was a possible lack of communication between the Alberta Housing Corporation and the Development. Evidently, the Alberta Housing Corp. feels that there is sufficient building lots available in the town and consequently do not intend to develop further lots in the immediate future. Mr. Gilliat indicated that there were only three lots available in the R1 zone. Mr. Isbister will contact the Housing authority.

In summary, the following decisions were reached:

1. It was decided to construct a small diversion which would carry most of the additional flow during a period of flooding. However, the diversion would not be sufficient to carry all of the water in a flood such as that occurred in 1935. In addition minor improvement would be made in the present channel to facilitate a larger flow of water than is possible at the present time. These two suggestions will receive detailed examination by Mr. Adam with PFRA engineers.
2. It was concluded that the best location of the by-pass road would be east of the proposed housing development. Mr. Dolinsky will investigate further the costs and other factors related to the road construction along this route.
3. It was resolved that a written clarification of the effect of flood frequencies on the availability of loans be obtained from CMHC.
4. It was resolved that A.H.U.R.C. be contacted and their thinking on additional lot development in Slave Lake be probed further.



MEMORANDUM

FROM: J. F. Bigam, Economist
HRDA, Research & Planning
214 - Terrace Building

OUR FILE NO.:

YOUR FILE NO.:

TO: R. H. McKinnon, Chairman
Advisory Council
227 - Legislative Building

DATE: Aug. 19, 1970

Re: Lesser Slave Lake Special Area Program

A number of problems that have arisen with respect to the physical developments in the Lesser Slave Lake Project Area. The Federal Government has agreed to fund construction projects which have proven to be extremely interrelated. The major projects are: a bypass road around the Town of Slave Lake; the diversion of the Sawridge Creek to provide flood control; a new housing subdivision in the Town of Slave Lake; development of the Mitsue Lake Industrial Park.

The major holdup at this time is the Sawridge Creek Diversion. The price tag of \$920,000 was developed by PFRA in a preliminary cost and design document. However, it now appears that the price of the Diversion may be somewhat higher than this, so that in the short run, this expenditure seems very high with relation to the population of the town. Another possibility which PFRA considered instead of the Diversion was simply the diking and channalization of the Creek. The price tag on this was \$720,000, and this seems to look more attractive as the price of the diversion escalates.

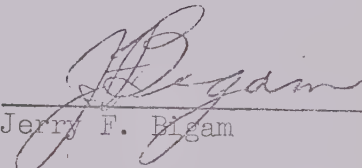
Similarly, costs on the bypass road have escalated far beyond the preliminary estimates and it now appears that other alternative routes should be considered. In addition, it is crucial whether or not the Sawridge is diverted or simply channalized. If the latter approach is carried out, an expensive bridge will have to cross the Creek.

...2

In addition, the planning for the new subdivision is being carried out right at this moment, and the plans are being developed on the basis of a diversion so that a change in control methods would necessitate a revamping of plans which are now entering the final design stages. Since we must have housing as soon as possible in Slave Lake, development of the new subdivision has been forced to proceed using the assumption of a diversion.

In addition, to the above projects, the proposal has been forwarded to extend the air strip in the town of Slave Lake. This will have an effect on the location of the bypass road since it will have to be built directly over the existing road connecting highway 2 to the Wabasca and Nipisi road. Also, some of the proposed water and sewer developments in the Town of Slave Lake will have to be especially built to go under the airstrip.

It has become evident that the views and advice of departmental specialists on each of these topics must be discussed jointly so that some of the existing problems can be resolved and we can proceed with the construction of the projects before this fiscal year is completed.



Jerry F. Bigam

JFB/la

c/c Mr. N. Gilliat
Mr. G. Armstrong



PROGRAM	Home Economic Extension for April, 1971 - March, 1975 - (Estimated Length of Project)
PURPOSE	To Provide The Services of: (a) A full-time home economist at Slave Lake (b) An active member on an interdisciplinary resource team (c) An educator in basic home skills to families who will be trained to take advantage of new job opportunities in the incoming, developing industries (d) An educator for any group according to need and on a request basis.
NEED	There is a Need For This Service Because: (a) It is predicted that 40% of the areas' residents between the ages of 15 and 45 will become involved in the designated program: Female members must obtain complimentary training (b) No other agency is offering home skills training (c) There is an apparent desire for teaching or counselling on a home call or group situation basis.
ADDITIONAL STAFF REQUIRED	(1) One full-time District Home Economist (2) One full-time Stenographer.
ADDITIONAL OFFICE SPACE REQUIRED	(1) Equipped office for the Department of Health (for the program duration) (2) Equipped office for the Stenographer (for the program duration) (3) A mobile trailer equipped for teaching groups where no other teaching facilities are available (built to specifications).
ADDITIONAL EQUIPMENT	(1) Visual aids (2) Teaching materials and household equipment (3) Printed reference material
ADDITIONAL HOUSING REQUIRED	A furnished apartment or mobile unit for Department of Health and stenographer for occupancy for the duration of the program.
REMARKS	

- B U D G E T -

STAFF:

1. Full-time Department of Health Salary

1971-72	\$ 6,804
1972-73	7,464
1973-74	8,196
1974-75	8,976

..... Travel

1971-72	\$ 2,000
1972-73	2,000
1973-74	2,000
1974-75	2,000

2. Full-time Stenographer Salary

1971-72	\$ 4,524
1972-73	4,932
1963-74	5,160
1974-75	5,388

ADDITIONAL OFFICE SPACE:

..... N.A.

ADDITIONAL EQUIPMENT:

Visual aids \$1,500 (1971-75)

Teaching materials ...	1971-72	\$ 2,000
	1972-73	1,000
	1973-74	1,000
	1974-75	1,000

Printed materials	1971-72	\$\$ 50
	1972-73	50
	1973-74	50
	1974-75	50

ADDITIONAL HOUSING:

..... N.A.



MEMORANDUM

DEPARTMENT OF AGRICULTURE

OUR FILE NO.:

YOUR FILE NO.:

FROM: R. E. Bailey
Director of Water Resources

DATE: August 31, 1970

TO: V. T. Janssen
Program Development Advisor
Human Resources Development Authority
TERRACE BUILDING

RE: LESSER SLAVE LAKE DEVELOPMENT AREA

By copy of a memorandum from the Honourable A. R. Speaker to the Deputy Minister of Agriculture, I have been advised of the government's wish to collect detailed information on the programs that are now being implemented or will be implemented on the Lesser Slave Lake Development area. The memorandum solicits the co-operation of the various agencies that may be able to assist in this regard.

This is to confirm that the Water Resources Division will be most happy to participate and extend whatever assistance we are able. I would ask one consideration however, and that is that all initial contact with the Water Resources Division in this regard be made through the Peace River Regional Director, Mr. E. T. Dean whose office is located in the Agriculture Building in Edmonton.

Would you also kindly convey this request to Mr. Bigham and Mr. Svenson.

R. E. Bailey
Director of Water Resources

REB/ss

c.c. E. T. Dean
All Branch Heads
Dr. E. E. Ballantyne

1. Livestock Feed-lot. Howard Greer of High Prairie is compiling a project proposal for a feed lot. The feed lot would be operated by a company comprised of Howard Greer, son Larry Greer, and Tom Necomb now with Imperial Oil in Grande Prairie; previously D.A. of High Prairie. The proposed feed lot would be phased in over a five-year period. It should ultimately handle 10,000 cattle which would be bought and finished by the company or fed on a custom basis. When fully operational the feed lot would purchase 14% of the present feeders in the Alberta sector of Peace River Block. Cattle numbers have been expanding in the Peace. The feed lot would utilize 5,000 tons of hay and 730,000 bushels of barley. It would create 15 jobs in the feed lot and buy the product from 100 ranchers (assuming 100 calves per ranch). The forage and livestock programs will require further development.

The operating capital requirements will be \$269,000 and the fixed capital requirements will be \$400,000.

The proposal is nearing completion and is expected to be filed with DREE the week of August 17, 1970.

2. Rapeseed crushing. A preliminary report has been prepared for the Town of High Prairie by Paul Stelmaschuk. Alberta Wheat Pool and Emanuel Bogosh are vying for support from the town. The project is now under local discussions regarding sponsorship and feasibility.

3. Production of Ducks and Geese. An integrated operation has been proposed for production, processing, and marketing, of ducks and geese. The enterprenuers have not submitted a proposal.

4. A Cattle-Coop has been proposed by individuals in Wabasca. A preliminary survey has been made. The Co-op and an individual have filed for the same land with Lands and Forests. No decision has been reached on who will be given a lease on the requested parcel of land. The Co-op will need financial assistance to purchase cattle, facilities, and equipment if the land is obtained.

SUBJECT INDEX

CLASS SCHEDULE

[illegible]

FINAL EXAMINATIONS

[illegible]

NAME.

TELEPHONE.

ADDRESS.

SCHOOL _____ CLASS _____

Department of Education - Summary of Activities

to

August 19, 1970

In The Lesser Slave Lake Project Area

The Department of Education has been given the responsibility for adult education programs in the Lesser Slave Lake Special Area. The original catalogue of needs tentatively proposed such educational activities be carried on at Grouard, Joussard, Wabasca, and at other centres in the area with portable facilities which could be moved from one community to another when necessary.

Early in 1970, a committee set up to study the use of the Grouard Vocational School by Northlands School Division, recommended that this facility be transferred to the Department of Education for use as an adult training facility. The Department of Education has accepted the facility and started plans for its operation. Plans for renovation of the dormitory into family apartments, hiring of a centre supervisor and curriculum development were started. These plans have been temporarily suspended because some negative feedback was received from the Lesser Slave Lake Area and it was felt desirable to have more community involvement through a regional council. It is expected that the regional council will be developed by the middle of September. Planning for Grouard is suspended until then.

Plans for portable facilities include, to this point, the use of local people who have received some special intensive training, to supervise and operate programs. It is expected that these centres will be community education centres and curriculum is to be very informal. It is intended that these centres will prepare people for training in other more advanced institutions. The plan to have local people trained to operate these centres has received positive support from the isolated settlements and from the other parts of the area where it has been given limited exposure. Plans for the training course are progressing. An instructor is being hired and specialists are being approached to assist in curriculum development. The location of the course is still undecided but it may be held in Grouard.

Department of Health - Summary of Activities

to August 19, 1970

In The Lesser Slave Lake Project Area

The Department of Health has no specific assignment in the Special Area Agreement and has had no change in program as a result of the Agreement.

DEPARTMENT OF HIGHWAYS

During this fiscal year, the Department of Highways is committed to one major road project and this involves the construction of a bypass road around the Town of Slave Lake to handle the heavy truck traffic which will be generated by the Mitsue Lake Industrial Park Mills, plus the usual oil field traffic. In addition, the Department of Highways will be upgrading the access roads into the Industrial Park in Mitsue Lake as well as some of the roads inside the Park. A major project which they may be involved in is the proposed construction of a road from Slave Lake northward to the large untapped timber resource in the Wabasca - Loon River area. This road is to be constructed if a mill is built in this area since an all weather road is a requirement for successful operation of this mill. In addition, a number of other operators will benefit from the construction of this road. At this moment, the Department of Lands & Forests is preparing to undertake the construction and improvement of this road; however, if the province designated this a major highway, then the Department of Highways would take over the construction, operation and maintenance of the road.

DEPARTMENT OF INDUSTRY & TOURISM

Presently, one man has been assigned to the Slave Lake Special Area with the purpose of making a special effort to get industry into this area. In addition, the Department of Industry received a budget from HRDA to have a consulting firm draw up an industrial promotional campaign to make the resources and opportunities of the Slave Lake Area more widely known. The Department of Industry also received some additional funding for Resource Management program with the purpose being to provide expertise in management and administration for the smaller companies that request this in the area. Much of this work will be done through the Co-op Activities Branch; however, some of it will be done by consultants. The Department of Industry is also providing a service by reviewing applications which will be forwarded to the Department of Regional Economic Expansion and suggesting to Industry how the applications could be improved or should be changed. (Note: Presently, there is a problem that the new regional development boundaries bisect the Special Areas so that two men will be covering the Slave Lake Special Area and it will be difficult to obtain the results which the project is aiming for).

Department of Labor - Summary of Activities .

to August 19, 1970

In The Lesser Slave Lake Project Area

The Department of Labor has been given no specific role as a result of the Special Area Agreement but they are co-operating in some labor research. They are submitting an inventory of qualified tradesmen who live in the Lesser Slave Lake Area and will be involved in other aspects of training and labor research as the program progresses..

DEPARTMENT OF LANDS & FORESTS

The Department of Lands & Forests has, perhaps, the major role in the physical resource development of the area. This year, funds have been allocated for the Red Earth Road (See the Department of Highways Section) and these are contingent upon a mill being built in the area. A location survey of the road will be proceeding in any case, since the application for assistance is presently being considered by the Department of Regional Economic Expansion. If the application is successful and the mill is to be built, then the Department of Lands & Forests and the Department of Highways must determine which department is to build and operate the road. Lands & Forests are also responsible for the airport in Slave Lake and a study will be going ahead with a view to extending the airstrip to 5,000 feet and upgrading it to a standard suitable for paving. The Department of Transport will be carrying out the studies in cooperation with Lands & Forests and the Department of Regional Economic Expansion. In cooperation with the Northern Alberta Development Council, the department is presently involved in a number of community projects in the isolated settlements in the area. The Department is also attempting to get the issue of tenure resolved for these isolated communities. With the new forest developments in sight, the department will be called on increasingly to insure that reforestation and road policies with regard to these operations are being followed. Forestry will probably also have to provide more expertise to the Central Alberta Land Use Co-op since a number of problems are arising in that operation.



MEMORANDUM

Department of Lands and Forests

OUR FILE NO.:

FROM: V. A. Wood,
Deputy Minister.

YOUR FILE NO.:

TO: Hon. R. A. Speaker,
Chairman, H.R.D.A.,
Legislative Building.

DATE:

July 27, 1970.

I have discussed your memorandum of July 23rd with Mr. McKinnon, who will be Chairman of the Coordinating Group for the Lesser Slave Lake Development Area.

After our discussion it was suggested that Mr. Winn, Forest Superintendent at Slave Lake, who has just been appointed recently as Natural Resource Manager for this Department for the Slave Lake Area, should be the representative of this Department on Mr. McKinnon's Coordinating Committee.

I wish to assure you that we are prepared to cooperate with this group and will be pleased to discuss the matter with Messrs. V. Janssen, J. Bigam and K. Svenson, who according to your memorandum will be contacting this Department.

V. A. Wood,
Deputy Minister.

c.c. R. H. McKinnon
J. E. Oberholtzer
V. Janssen <
J. Bigam
K. Svenson
R. G. Steele
H. R. Winn
Hon. Dr. J. D. Ross

DEPARTMENT OF MINES AND MINERALS

Aug. 19, 1970

No special programs have been undertaken in the Lesser Slave Lake as a result of Special Area designation. The department is willing to participate but there is a lack of knowledge on what participation is required.

DEPARTMENT OF MUNICIPAL AFFAIRS

The Planning Branch has taken on an important role in the Special Area Project, in that they are presently doing the Town Planning for the Town of Slave Lake and have spent a great deal of time drawing up subdivision plans in the town. In addition, the Planning Branch has requested that the funds be made available to undertake the regional plan which is a necessity in the area in that a number of decisions regarding public expenditures should be made on the basis of the growth potential of the numerous centres in the area. In addition, other government departments such as Alberta Housing Corporation, would like some firm evidence that the housing program could be rationalized to certain key centres. The Field Services Branch has also taken on additional functions in the area since the Mitsue Lake Industrial Park will come under their jurisdiction. They have planned the water system for the Park and will be undertaking the construction of this very shortly. In addition, they are working closely with the Department of Highways to upgrade the other services in the Industrial Park to make this very attractive to industry.

The Alberta Housing Corporation, now a Crown Corporation, is presently involved in a special northern housing program in the Slave Lake area whereby they are attempting to upgrade to at least minimal levels, the existing housing in the area, and secondly, to provide direct loans for moderate housing in the areas outside Slave Lake and High Prairie. At this time, there is some confusion as to how housing in the towns of Slave Lake and High Prairie is to be handled since the Housing Corporation cannot provide assistance in these centres within their agreement with Central Housing Corporation. The Housing Corporation has for some time now, been requesting a firm stand or at least

a governmental position on the construction of houses in the area. For example, are houses to be built anywhere at the request of applicants or is housing to be restricted to the more viable centres. In addition, the Housing Corporation has purchased the land needed for the new housing in the town of Slave Lake and are acting as developers for the new subdivision. Plans have been developed by their consulting engineer so that the provision of services into the new subdivision can proceed once a number of other problems are resolved.



Hilroy

[illegible]

DAY	DATE	TIME	PLACE	COURSE
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ADDRESS.

SCHOOL _____ CLASS _____

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is involved in the proposed renovation of the Grouard facility which, at this moment, is being held in abeyance until the local advisory group makes some recommendations on the type and possible location for adult vocational training in the area. In addition, Public Works has also been asked to find additional space for the new staffing that is required if the program is to become operational. Both Federal and Provincial Governments are looking for new office space and at the moment, there is virtually none in the Town of Slave Lake and very little in the other communities in the area.

The Department of Public Works is also looking after the operation of the Grouard School as such, since it's changeover from Northlands to the Department of Education.



YOUTH DEPARTMENT

Aug. 19, 1970

1. The Youth Department Branch Heads held a meeting to assess the possible types of development activities which the Department could support or launch in the Area. Mr. Neil Gilliat met with the group. He informed the Department that \$125,000 was available. A Steering Committee was established to pursue developmental activities. A study of the recreation facilities, potentials, and needs was commissioned. Lorn Larson, from Slave Lake will serve as a liaison person with the Department.

Contacts have been made with officials in the Town of Slave Lake about possible recreation development.

2. The Slave Lake Recreation Study and Survey is to include the following: review of previous studies; population description; site evaluation; attitude and interest inventory; sources data; existing situation re: legislation, facilities, programs; list of local organizations; magnitude of program in Slave Lake, evaluation of recreational situation, facility standards; conclusions and recommendations, development of Master Recreational Plan; recommendations re: park development, arena, swimming pool, land use and site analysis, incorporation into Town Plan; and appendices.

SUBJECT INDEX

[illegible][illegible]

FINAL EXAMINATIONS

[illegible]

NAME _____
TELEPHONE _____

ADDRESS _____

SCHOOL _____ CLASS _____

has its own goals and terms of reference. If the opportunity corps is to make most effective use of the services of these agencies, then their limitations must be understood and their methods of operation clearly delineated. Agreement and understanding must be reached on the following items:

- a) Entry standards - what qualifications are necessary so that programs can be effective. What limits are set by legislation, which by regulation and which by custom?
- b) Referral procedures - it is necessary to develop reciprocal referral agreements so that the possibility of people getting lost in the "red tape" is minimized.
- c) What can each agency supply in the way of counselling supports?
- d) What are the limits of placement support?
- e) What educational support is available in the training part of the opportunity corps program?

3. Activities related to present and potential employers -

Employers must be ready to cooperate with the program if it is to be successful. They must be willing to experiment with graduates of the program allow follow-up counselling, and view counsellors as having legitimate reasons to discuss the affairs of employees with them. The following topics need to be discussed with employers:

- a) Hiring patterns - seasonality, turnover, advertising, source of employees, place of hiring.
- b) Skills required - what are present qualifications, are these necessary or are they simply screening qualifications.
- c) Future projections - is the business expanding, are qualifications and number of staff likely to change soon, etc.
- d) Willingness to participate - what are past experiences, are they willing to experiment.

This will require an employer survey and perhaps follow-up seminars.

4. Activities related to community and government agencies.

- a) All government agencies should be aware of programs so that they can make referrals. Referral procedures must be developed.
- b) Such agencies should suggest training projects and be willing to cooperate in their operation.
- c) The role of Indian Affairs should be clarified so that treaty Indians can participate fully in the program.

This will involve meeting with each agency and probably follow-up seminars.

5. In addition to the above activities, there are those that relate to the training projects themselves. These are:

- a) Examine job and training opportunities to determine skills needed.

- b) Meet with government and community agencies to determine potential projects.
- c) Select projects which relate to employment opportunities.
- d) Develop curriculum for projects in conjunction with Department of Education.
- e) Develop a project series - there will be a number of projects which will provide similar skills and require a similar curriculum. These should be grouped together and others like them projected until employment opportunities in this field are projected to be exhausted or for a definite period of time convenient for administration. This will simplify administration procedures.
- f) Submit project series to Liaison Committee. If the Liaison Committee will accept budgeting by project series, then time required for setting up an individual project can be reduced.

Activities Summary - (not in logical time sequence)

- 1. Establish agreements with social development regarding timing of transfer from social assistance to salaries or training.
- 2. Establish mobility grants - liquidation procedures for unmovable assets.
- 3. Develop counselling program and hire counsellors.
- 4. Begin community involvement in communities of origin.
 - a) advertising
 - b) community meetings
 - c) enlist volunteer help
 - d) do a community manpower survey.
- 5. Design a general curriculum for all opportunity corps programs
 - a) seminar on employment and educational opportunities
 - b) seminars and demonstration on employer - employee and employee - employee relationships
 - c) Seminars on money management
 - d) Counselling schedules
 - e) Leadership development.
- 6. Establish home visitor program.
- 7. Determine methodology for solving housing problems.
- 8. Hold meetings with Canada Manpower.
- 9. Hold meetings with Department of Education.
- 10. Begin employer survey.
- 11. Set up referral system and information exchange with government and community agencies.
- 12. Clarify role of Indian Affairs.
- 13. Begin community involvement of receiving communities.
- 14. Begin compiling job and training opportunities to determine skills needed.
- 15. Compile list of potential work projects.
- 16. Select projects related to employment opportunities.
- 17. Develop specific curriculum for specific selected projects.
- 18. Develop project series.
- 19. Submit project series to Liaison Committee for approval.
- 20. Implement first project.

Department of Social Development - Summary of Activities

to August 19, 1970

In The Lesser Slave Lake Project Area

The Department of Social Development has been given responsibility for general counselling, opportunity corps and pre-school programs. Opportunity Corps is the only program which has received additional funding through the Special Area Agreement and through special warrant so most of the effort is being channeled into this program.

The responsibility for design and implementation of the opportunity corps program has been given to Mr. Sonmor who is the Social Development Manager for the region. He will work with Mr. Casselman who is in charge of the Employment Opportunities program which was an experimental program last year and has reached the implementation stage this year in Edmonton, and Calgary. The administrative structure for the Opportunity Corps Program has been decided and position classification forms have been submitted to Central Personnel for approval so that counsellors can be hired. It is intended that several of the counsellors will be native people. Provincial parks have submitted some ideas for the work activity part of projects but no projects have been implemented to this point. Planning of all phases of the program is continuing.

Pre-school programs have been operating in Kinuso, Calling Lake, and Smith in the past year and they are expected to continue. Applications have been received from Gift Lake, East Prairie, and Faust. Acceptance is pending on the Gift Lake and East Prairie applications but the Faust application was not accepted.

OPPORTUNITY CORPS

Program suggestions by Ken Svenson

Introduction.

There are a wide variety of programs available to assist people in preparation for employment and to help them find employment. However, even cursory examination reveals that many people are unemployed and receiving social assistance. In the past it was assumed that these people were in this situation due to lack of desire or motivation to work. This idea is no longer accepted. It is evident that the screening systems which society has developed to prepare and place people in jobs lets some fall through into the "discard" pile. One of the gaps that must be filled is between the qualifications of potentially employable people and the qualifications required by present training programs and employers. It is the intent of the opportunity corps to bridge this gap.

Objective

To provide a vehicle for people who do not qualify for standard training programs or for available employment to reach a stage where these programs or opportunities are available to them. It is intended that this program will ensure that people receive all of the supporting services necessary to make their experience in the program and subsequent to the program a success.

Relationships

In order to implement such a program it will be necessary to establish relationships with:

1. Potential clients - It will be necessary to make clients aware of the program, develop trust and confidence and develop the necessary services to bridge the gap between their present situation and the requirements of standard programs and employment opportunities.

2. Training and placement agencies - These include Canada Manpower and the Alberta Department of Education. The output of the opportunity corps must meet the requirements for entrance into the programs of these agencies.
3. Present and Potential Employers - Output of the opportunity corps must meet the entrance requirements into jobs or entrance requirements may be able to be adjusted to meet available labour force.
4. Communities and government agencies - Projects used as a vehicle for training under the Opportunity Corps will usually be public projects undertaken in conjunction with present communities and agencies. Also, if people are to become integrated into different communities, these communities must be ready to receive the trainees.

Activities

A number of activities will be necessary in order to implement and operate each of the above relationship areas. These activities are as follows:

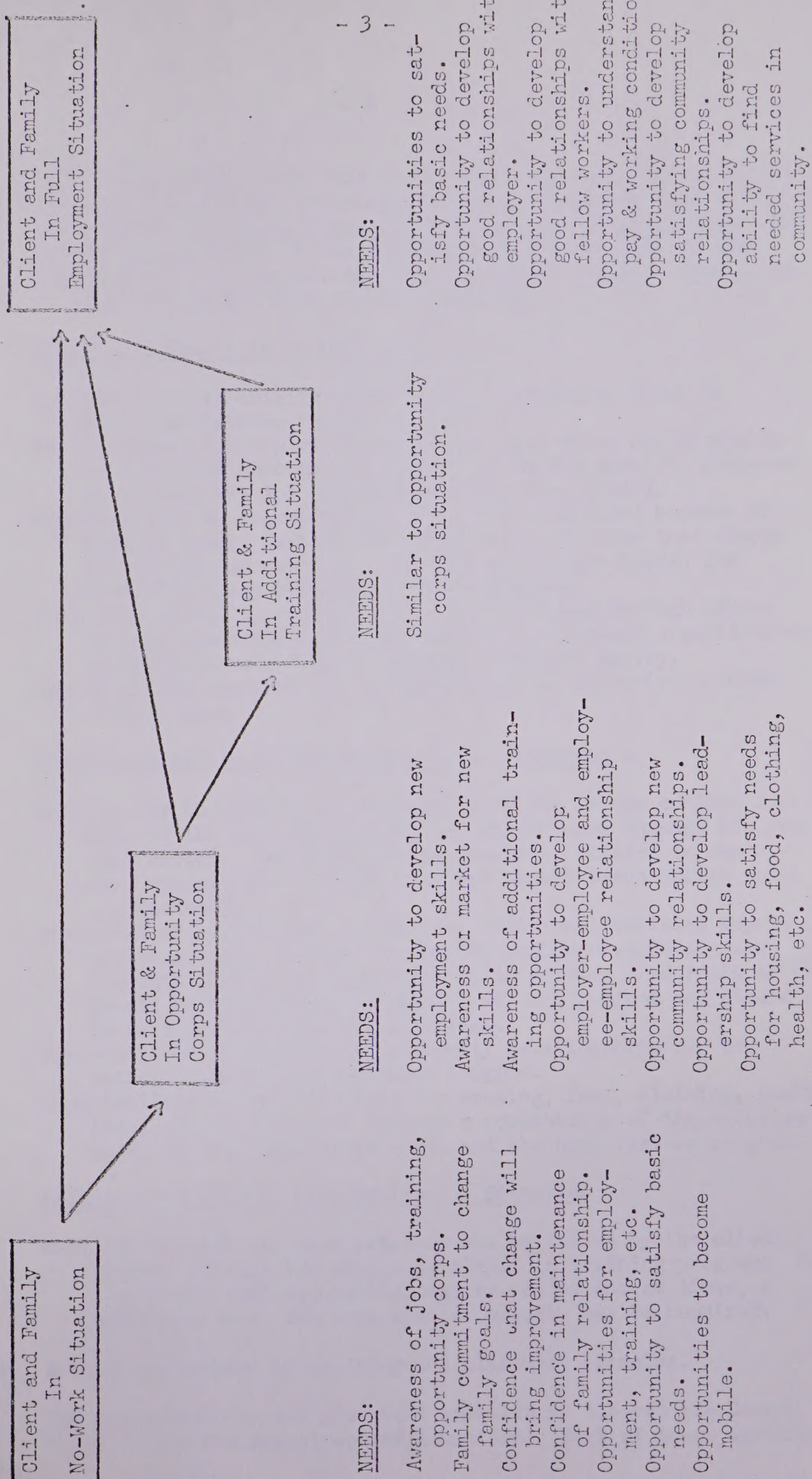
1. Activities related to clients - In order to conceptualize the type of activities needed to establish proper relationship with potential clients it is necessary to picture the relationships of the client in the opportunity corps situation to the other stages of client development in the process of moving from a no-work situation to full employment. It is assumed that activities and services must relate to the family of the client as well as to the client because of the close interdependence between them.

There are at least four major stages in the process of moving from a no-work situation to full employment and each of these stages brings special needs with it. These stages are:

- a) Client and family in no-work situation.
- b) Client and family in Opportunity Corps situation.
- c) Client and family in additional training situation.
- d) Client and family in new full employment situation.

It is not necessary for every family to pass through every stage of this process. Some families can move, after a minimum of counselling, etc., from a no-work situation to full employment with no intervening stages. Others may move directly to training or directly from the Opportunity Corps to employment. The following diagram shows these relationships along with a partial list of client and family needs at each stage.

STAGES IN MOBILITY PROCESS
AND PARTIAL LIST OF
CLIENT AND FAMILY NEEDS IN EACH STAGE



Each of the above needs must be satisfied by some program activity. The many standard and on-going programs can satisfy some of these needs if the family is aware of them and has access to them. If we examine the needs of the client and family in each of the stages, then some suggestions can be made for program inputs and if needs can be met from standard programs.

Client and family in no work situation -

Opportunities to satisfy basic needs is generally found in social assistance programs.

Opportunities for employment and training -- these may partially be satisfied through opportunity corps but specific programs to develop new job opportunities are also needed.

Opportunities to become mobile are often restricted because of lack of funds, lack of awareness and confidence that change will bring improvement. Mobility grants are needed and counselling may bring increased awareness.

Awareness of new opportunities can be developed through advertising, community meetings, involving volunteer organizations, agency referrals, and a community manpower survey.

The remaining needs can be filled through an intensive counselling program.

Client and Family in Opportunity Corps Situation -

Opportunity to develop new employment skills is the central purpose of the Opportunity Corp and should come through the project chosen. The project then should be related to employment opportunities in the area and should teach skills which are marketable.

Awareness of markets for new skills, additional training opportunities, opportunities to develop employee-employer relationship skills and opportunities to develop leadership skills should be part of the curriculum of each project and should be part of the counselling program.

Opportunities to develop new community relationships can be satisfied with a home-visitor program.

Opportunities to satisfy needs for housing, food, clothing, health, etc., can be satisfied through a combination of the salaries paid, the counselling program, and the home visitor program.

Client and Family in Full Employment Situation -

Most of the needs in this category can be filled by the client himself through the skills developed in training programs, but some additional counselling may be needed and at times, a continuation of the home visitor program may be required.

2. Activities related to training and placement agencies.

The major training and placement agencies in Alberta are Canada Manpower and the Department of Education. Each of these agencies

